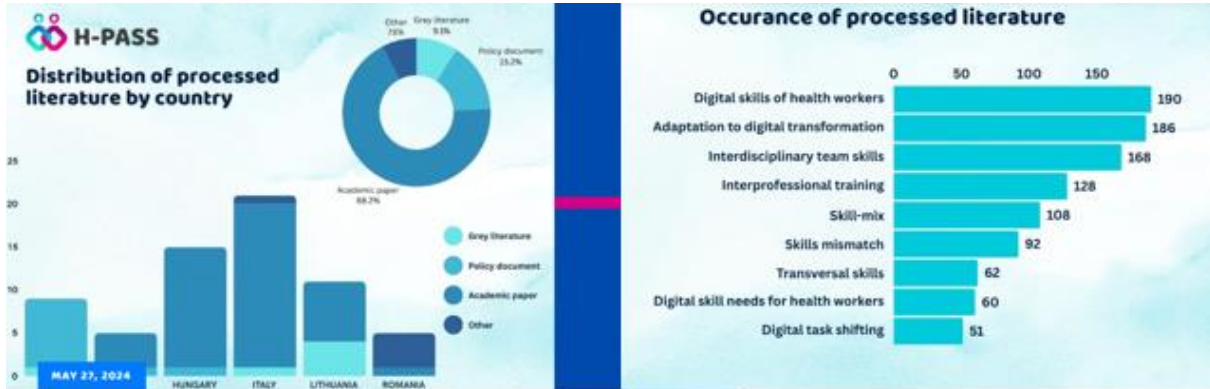


We Celebrate the 1st Anniversary of the H-PASS Project



As we celebrate the first anniversary of the Health Professionals and Digital Team Skills Development (H-PASS) project, it is a fitting moment to reflect on our journey and achievements over the past year. This project, a collaborative effort supported by the EU4Health programme, will go a long way in helping health professionals across Europe acquire the vital transversal and digital skills needed to navigate and excel in the rapidly changing healthcare environment.

From the start, H-PASS has aimed to address critical gaps in digital and team skills in the healthcare sector. Recognising the transformative impact of technology on healthcare, our project focuses on equipping healthcare workers with the tools and knowledge needed to adapt to new digital environments. By fostering these skills, we are helping to create a resilient and future-ready healthcare workforce that can deliver high-quality care in the face of unprecedented challenges such as the COVID-19 pandemic.

As we forge ahead with our ambitious project, we're excited to share the latest developments and milestones achieved in our journey.

As a first step, our literature mapping endeavour made a great contribution to prepare the H-PASS training planning. Work Package 3 aimed to conduct desk research with a literature screening and gather contemporary research findings on health workforce (HWF) skill needs to identify and define latest evidence for health professionals' and digital team skills advancement. Academic and grey literature was also screened, particularly by using EU level research studies and reports of relevant EU strategic programmes. WP3 have reviewed recent publications connected to HWF skills, transversal skills, digital skills needs, skills mismatches, skill-mix, digital capability, and digital task shifting. This thorough exploration not only enriches our understanding of the field but also lays a robust foundation for the subsequent phases of our work.

Now H-PASS training development efforts are well underway. We've been diligently crafting a comprehensive training structure, its modules, and a complex methodological framework to ensure that our training course is informative, engaging, and tailored to the needs of our target audience. We have created a programme that integrates essential digital and transversal skills into one overarching

training that is supported by VR technology. Additionally, careful consideration is being given to incorporating feedback and insights gleaned from stakeholders to ensure that our training initiatives

align closely with their expectations and requirements, and that the pilot will help us in designing a valuable and sustainable training for the HWF across Europe.

In parallel, the process of selecting the optimal platform for our project has also been a priority of our project team. Recognizing the importance of choosing the right technological infrastructure to support our methodologically complex training pilot that will be delivered by partners of six different countries, we've been conducting thorough evaluations of various platforms, weighing factors such as features, access, flexibility, and partner requirements. Our aim is to identify a solution that not only meets our current needs but also aligns with our long-term vision for the project's sustainability ensuring compliance with local standards required planning, dialogue with national regulatory bodies, and a flexible approach to program design. We employed a blended learning approach, combining online modules with in-person sessions where feasible. Virtual reality components will be also part of the programme.

What is next?

We are just stepping into the development of the training materials led by INHWE. We are excited and waiting for the work to start at the joint interim meeting and Train the Trainer workshop in Cyprus in June 2024. The interim meeting will give us the time to learn about the VR equipment that will play a key role in our training programs.

Looking ahead, we are excited about the future possibilities that H-PASS holds. The journey of H-PASS is a testament to the power of collaboration and the collective effort to drive positive change in healthcare. Thank you for being part of this journey.