



HEROES JOINT ACTION HAS BEEN OFFICIALLY LAUNCHED IN ROME

On the 15th-16th February 2023, HEROES Joint Action (**H**Health **w**ork**f**orce to meet health **ch**allenge**S**) was officially kicked off in Rome with the participation of more than 40 experts. The JA which is financed by Eu4Health Action and is co-funded by the European Commission aims at improving the Health Work Force (HWF) planning capacities of European countries in order to ensure accessibility, sustainability, and resilience of healthcare services.

The HEROES consortium is composed by 18 competent authorities (representing 17 of the current 27. Member States of the European Union), by 21 Affiliated Entities and 10 Associated Entities. AGENAS (Agenzia Nazionale Per I Servizi Sanitari Regionali) is the lead partner and coordinates the project. From Hungary National Directorate General for Hospitals (OKFŐ) is a project partner and Semmelweis University, Health Services Management Training Centre (EMK) is an Affiliated Entity.

The HEROES JA addresses three main objectives:

- 1) to improve databases used in HWF planning;
- 2) to develop forecasting tools and planning methodologies to address HWF future challenges;
- 3) to define the best skill-mix needed by professionals to carry out HWF planning at regional and national level;
- 4) to collect methodologies and best practices for mapping and analysis of in-country stakeholders conducting health workforce planning;

Activities will be organized around three main clusters of countries with similar characteristics in their healthcare systems. For each of the three objectives, clusters will perform an “as is” analysis and define a desirable “to be” scenario at the Member State level. Finally, each country will design a road map and carry out an implementation strategy to cover the gap detected. “Clusterization” and overall JA coordination will ensure mutual learning and sharing of successful practices across countries. OKFŐ from Hungary will participate in work package 6: ***Improving Health Work Force Planning Capacity*** cluster along with Croatia, Romania, Slovenia, Lithuania and Poland.

Further information: <https://www.agenas.gov.it/ricerca-e-sviluppo/ricerca-internazionale/personale-sanitario-ri/heroes-health-workforce-to-meet-health-challenges>

<https://www.agenas.gov.it/component/search/?searchword=HEROES&searchphrase=all&Itemid=43>